



Recent Focus & Accomplishments:

- 1) Staff continues to be extremely busy understanding the impact of the new SWIMS 3.0 and Online Membership implementation all effective September 1. We have a dedicated location on our website where you can access the information we've shared and the USA Swimming Training Videos, you can find the information <https://www.pacswim.org/documents/forms/Registration-Membership23>
- 2) Staff have been working on a number of other projects including supporting Far Westerns, coordinating Western Zones All Star Team, and our October LSC Event in Pleasant Hill. We are hosting an Officials Clinic, Athlete Summit, Coach Clinic and Awards Banquet – please save the date, October 15-16 for some exciting new events and opportunities. Sign-ups / RSVPs will be available in late August.
- 3) Employee Retention Credit Amendments that were filed on our behalf were paid out to us in May with interest. The total was in excess of \$80K
- 4) Staff continues to meet every 2 weeks with David Cottam, Leo Lin, Mary Ruddell, and Verónica Hernández. The minutes from those meetings and detailed information on the work of the staff can be found in the staff meeting minutes posted on the Board Documents page.

Updates on Upcoming Activities:

- 1) With the year ending, the new Online Membership deployment and October Event planning not only Awards Banquet, Clinic and HOD, but our first In Person Athlete Leadership Event, Coaches Education and In Water programming for athletes and officials, expect the staff to be very busy August through October trying to meet the needs of the membership with the current resources.