



PC STAFF MEETING MINUTES/ REPORTS

July 22, 2020, 2:00 pm

Via remote video conference

Staff Attendance: Cindy Rowland [X], Laurie [X], Diana [X], Annie [X]

Board Member Attendance: David Cottam [X], Leo Lin [], Mary Ruddell [X]

Others:

David Cottam, General Chair:

Report of Recent Activities:

1. Continued weekly Zoom calls with other California LSC Chairs. Main focus has been to figure out how to keep pools open during rises cases of COVID. We had a call with Shana to enlist the help of the National Aquatics Coalition which will help us put together background info and hopefully arrange for us to speak with some of the decision makers. Emphasis is to change the way they view "pools" from social gathering places to ways for our athletes to exercise.
2. The Grant Task Force met via Zoom on 7/12 to develop criteria for the Round 3 grants.
3. I heard back from Denise at USA-S that all 6 athletes can join the HOD Zoom calls. With the help of the Zone Chairs, I developed a survey to be sent out to member teams which will help us monitor the status of our teams as they return to the water. The survey is designed to be sent out twice a month so we can measure needs and desires as they change over time.
4. 2nd Town Hall meeting was held on July 12. It was not as well attended as the first call.
5. We have been informed by USA-Swimming that we LSCs can resume sanctioning meets held within their geographical boundaries only thru August 31. The LSC will have to take full responsibility for ensuring that meets are conducting within the local health and safety guidelines

Report of Action Items Prior:

Current/Short Term Goals: Leo has set up a three person subcommittee to review R&R.

Medium/Long Term Goals: Once the R&R are finalized, to start on the P&P manual.

Additional Notes or Comments:

Cindy Rowland, Administrative Director (*Liaison to Finance, Investment, Audit, Camps & PC Admin BoR*):

Report of Recent Activities as of 7/8/2020:

1. Impact vs Intent Diversity Workshop has been a very interesting experience for the last few weekends. This Saturday is the final weekend. Attended 8 Zoom Meetings last week that's a new PB for me!

2. The Governance Committee has recommended Guardian HR to help with a number of items related to personnel issues like job descriptions and the creation of an employee handbook . August 3 is when the contract begins, will have updates later.
3. Third survey opened this week, over 45 respondents within the first day. After the Board presentation, added a question related to who might know of any open pool space and an open ended narrative section for people to pass along comments.
4. Continue to work on Calendar Review and Update for July/August
5. Sexual Harassment training - thank you all for sending in sexual harassment training requirements. Everyone is good through July 2022.
6. School announcements in your areas - our one hybrid model for high school has decided to go virtual after the surge in the past few weeks, so all area schools in Brentwood and Discovery Bay are online to start. But there will be sports in school

Report of Action Items Prior: Looks like USASwimming will continue to offer Zoom licenses if we pay the fee associated with that - a much better deal for us than using TechSoup at this point.

Current/Short Term Goals: Year End is approaching, first half of the year tax filing is required this week.

Medium/Long Term Goals: Need to begin planning the Athlete Summit and HOD events for October. We should set some separate meetings devoted just to planning an online HOD.

Additional Notes or Comments:

- Any Convention Update?
- Club Survey - should we have more of a one off club survey about the impacts clubs are dealing with so far or anticipate dealing with through the end of the year? Facility costs, membership loss, sustainability, etc? This seems to be a very real challenge for a lot of clubs.
- Fundraising and Donations - should we consider fundraising through a donation type button, an opt-in on the registration form, through Fast Swims, etc.
- Should we try to catalogue pools that are open and available for clubs who don't have access to water?

Laurie Benton, Membership & Registration (*Liaison to DEI, SafeSport, Safety & Times Verification Officer*):

Report of Recent Activities: Registration is picking up. I'm processing all registration the same day it's received.

Report of Action Items Prior: Still dealing with USA Swimming on Convention items.

Current/Short Term Goals: Working on a FAQ page for Clubs & Registrars. Also working on simplifying the re-registration packets so they can be sent out electronically.

Medium/Long Term Goals:

Action Item

Additional Notes or Comments:

Diana Fetterman, Website Administration & Records (*Liaison to Athletes and Club Development*):

Report of Recent Activities:

Report of Action Items Prior: Finished working through website links, Updated GroupMe for Athletes (lots of new Reps - yay!), Built JO Team Awards page, Took Harassment course, Attended 1st DEI Workshop

Current/Short Term Goals: Go back, research and post Virtual JO Team Awards on the website, Build Save the Date/Invite for Athlete Summit via Vertical Response, help Mary go through W9's for Grants

Medium/Long Term Goals: Vern asked me to look for some more diverse pictures for our website. Working with the Athletes Committee.

Additional Notes or Comments: Ask about Pacific Coast All-Star name (to remove All-Star)

Annie Stein, Meet Management Coordinator (*Liaison to Scheduling, Senior & Age Group*):

Report of Recent Activities: Working on the Meet Sheet Template and accompanying Meet operations/sanctions procedures document for returning to competition

Report of Action Items Prior: See above.

Current/Short Term Goals: Hoping to have Meet Sheet Template and Operations Document solidified and out to sanctions chairs by the end of this week. Goal of resuming sanctions potentially next week.

Medium/Long Term Goals: 8 & Under Time Standards (have taken more of a back seat to the more pressing return to competition templates).

Additional Notes or Comments:

Additional comments or other notes of importance:

Mary - Comments

Provide reminder to clubs regarding Safe Sport

Leo - Comments

Meet sanctions going forward Turn Around Time will need a minimum of two weeks to Annie.

Safety Plan

What the facility allows

Times are good for only LSC level meets

Adapt League and Dual meets wording



PC STAFF MEETING MINUTES/ REPORTS

August 5, 2020, 2:00 pm

Via remote video conference

Staff Attendance: Cindy Rowland [x], Laurie [x], Diana [out of office-], Annie [x]

Board Member Attendance: David Cottam [x], Leo Lin [x], Mary Ruddell [x]

Others:

David Cottam, General Chair:

Report of Recent Activities:

1. Continued weekly Zoom calls with other California LSC Chairs. Call on July 30th was cancelled so no progress to report.
2. The USA-S LSC Leadership calls will become monthly calls with the next one scheduled for August 13th. Authority to sanction meets (with some limitations) was returned to the LSCs and times will count for sanctioned meets starting in August. Other announcements from this meeting:
 - a. There will be a virtual Team Business Management meeting scheduled for Sept 12th
 - b. Zoom license extended through October 1st
 - c. There has not been an official determination if the Winter Juniors will be held
 - d. Awards for the USA-S Round 2 grants are in progress with 630 teams applying.
 - e. How to host and officiate meets should be left to the local LSCs to determine.
3. A 2020 Virtual LSC Governance series was held on 7/28 to discuss the purpose and activities of the LSC Governance Committee. Next call is scheduled for August 25th
4. I attended the 7/29th Official's committee meeting. There were 5 new Ath Reps on the call and Mike had each of them introduce themselves and made them feel welcome by asking for their input as items were discussed. For times to count in a sanctioned meet, the minimum requirements are:
 - a. Touch pads w/ one button/watch backup
 - b. Two buttons w/one button watch backup
 - c. Three watches

Mike will host a virtual S&T clinic for Zone 1S on August 8th

Report of Action Items Prior:

Draft R&R is currently being reviewed by the Governance subcommittee with the goal of presenting it to the Board of Directors at the September meeting.

Current/Short Term Goals: .

1. Discussion whether the PacCoast Jan meet will be held in person, virtually or cancelled. Decision needs to be made by Aug 9th due to hotel fees. Veronica has sent an email to participating LSCs with feedback due by the end of this week.
2. David Benjamin was asked to research if we can legally hold a virtual HOD meeting. He has consulted with the attorney that helped us update the Bylaws.
3. Begin planning for the virtual HOD meeting.

Medium/Long Term Goals: Once the R&R are finalized, to start on the P&P manual.

Additional Notes or Comments:

Cindy Rowland, Administrative Director (*Liaison to Finance, Investment, Audit, Camps & PC Admin BoR*):

Report of Recent Activities:

1. Meetings included LSC Leadership series (now moving to monthly), Athlete Committee Meeting (very high attendance, was a good idea to tie the last grant to athlete rep, it paid off), LSC Virtual Series - Governance Committee, we're ahead of where many LSCs are in this area, but still have some room for improvement.
2. Impact vs Intent Diversity Workshop final workshop on July 25. The workshop was thought provoking and certainly was useful and timely, but also only scratched the surface of such a complex issue.
3. Had an initial introductory phone call with Missy Nieto from HR Guardian. Provided her with a list of priorities for Pacific Swimming (including AB5) and she reviewed the primary membership components that we'll be working on over the next few months. Mary and I completed the HR Audit check last week and we will begin with the handbook soon.
4. Fourth survey opened this week, we've added a question about travel which will hopefully help us gauge team travel expectations and assist in our 2020-2021 budget planning.
5. The grant application closed on July 31, but there are still a number of documents, Safe Sport Recognition requirements etc that are missing and must be reviewed.
6. Finalized Month End which has been much less work over the last few months, also submitted sales and use tax filings for Q1 and Q2. Set to start the end of year review for August closing.

Report of Action Items Prior:

Current/Short Term Goals: 1) Working with Mike Davis on Officials S&T Clinic via Zoom this weekend, tentatively set date for 8/22/2020 2)

Medium/Long Term Goals: Virtual Athlete Summit and House of Delegates

Additional Notes or Comments:

- Still think this is something we should do, maybe as a part of August to help with budgeting and assessing needs [Club Survey - should we have more of a one off club survey about the impacts clubs are dealing with so far or anticipate dealing with through the end of the year? Facility costs, membership loss, sustainability, etc?]
- Fundraising and Donations - should we consider fundraising through a donation type button, an opt-in on the registration form, through Fast Swims, etc.

Laurie Benton, Membership & Registration (*Liaison to DEI, SafeSport, Safety & Times Verification Officer*):

Report of Recent Activities: Registration is picking up. I'm processing all registration the same day it's received. Helping Clubs with Club Portals, getting new coaches certified and many other questions/problems. Started working on the re-registration packets/forms.

Report of Action Items Prior: Still dealing with USA Swimming on Convention items. I'm now part of the small committee for the Convention. The registration form should be posted today.

Current/Short Term Goals: Working on a FAQ page for Clubs & Registrars. Also working on simplifying the re-registration packets so they can be sent out electronically.

Medium/Long Term Goals:

Action Item

Additional Notes or Comments:

Diana Fetterman, Website Administration & Records (*Liaison to Athletes and Club Development*):
Report of Recent Activities:

Report of Action Items Prior: Update GroupMe with Athletes as they join for Grant Round 3, Verified all submitted W9's for teams to make sure they matched SWIMS, Building database of Vendor Information vs. W9 Information - completed!

Current/Short Term Goals: Build Save the Date/Invite for Athlete Summit via Vertical Response, Go back and research and post Virtual JO Team Awards on the website

Medium/Long Term Goals: Vern asked me to look for some more diverse pictures for our website. Working with the Athletes Committee.

Additional Notes or Comments: Don emailed to ask if we could do something for Rich Thornton

Annie Stein, Meet Management Coordinator (*Liaison to Scheduling, Senior & Age Group*):

Report of Recent Activities: First three meets sanctioned (TERA, BAC, TIDE). Varying degrees of thoroughness on part of host clubs and zones in regards to safety plan details. All have used the correct templates, submitted the requested information, and met requested deadlines. Each meet plans to run a slightly different format as well, which will be interesting in evaluating what is and is not working. I like to see the creativity coming out of the clubs in getting as many athletes as possible the opportunity to compete.

Report of Action Items Prior: Any further requirements needed in regards to adjustments to meet sheets after 2 week deadline? I want to be flexible as necessary, given that we are all in unknown territory in a lot of ways and it's been so long since anyone has hosted a meet (or reviewed a meet sheet) that there's bound to be a little rust at the beginning. I also don't want to end up constantly amending meet sheets at the last moment.

Current/Short Term Goals: Log newly sanctioned meets into OTS, review meet sheets as they are received. To get age group moving in the direction of setting deadlines for future meet cancellation/adjustment (JO's, Far Westerns, 10 & U Champs, etc) What gives us the best chance to make

adjustments as circumstances dictate? Would making a cancellation decision earlier allow for flexibility to create a competition opportunity that is more feasible?

Medium/Long Term Goals: 8 & Under Time Standards (have taken more of a back seat to the more pressing return to competition).

Additional Notes or Comments:

Additional comments or other notes of importance:

Mary - Comments

Forty Five Clubs submitted Round 3 Grant applications.

Leo - Comments



PC STAFF MEETING MINUTES/ REPORTS

August 19, 2020, 2:00 pm

Via remote video conference

Staff Attendance: Cindy Rowland [x], Laurie [x], Diana [X], Annie [x]

Board Member Attendance: David Cottam [X], Leo Lin [X], Mary Ruddell [X]

Others:

David Cottam, General Chair:

Report of Recent Activities:

At the Zone 2 Board Meeting the athletes present spoke against holding the Winter JO meet in person but suggested that we might try to hold it virtually.

Mike Davis and the Officials Committee created a Intra Squad Meet Template with a set of recommended best practices to safely conduct intra squad and can be extended virtual meets as well. However these meets are Zone meets and must be approved by the Zone Sanction chairs. Just like any Zone meets, Annie your job will be to make sure that they meet all the requirements mandated by USA-Swimming and communicate this info to your Zone Sanctions Chairs. We have a number of coaches eager to host intra squad and time trials so I think that we will start to see a lot of these requests in September.

Robert Mitchell will be reviewing pending changes to the USA-Swimming R&R for the Athletes on Saturday, August 22 at 7:00 PM

We received an invitation to have two of our coaches attend an all-day Zoom meeting entitled "Leading to Make an Impact in your LSC. I forwarded this to Carlene and Mike as Senior and Junior Coach Reps asking for their recommendation.

I was notified by Denise Thomas that Bob Vincent, Chairman of the Board, has confirmed the board chair at-large appointments. Of the 56 individuals selected, only Lehla Irwin made the list for Pacific. This seemed pretty strange to me. Laurie, do you have any idea why Pacific is so underrepresented?

ACTION ITEMS:

Write letter to Don Bautista

Send pictures of Ben Swiggett, Gary Hinderliter, Judith Szmidt, Anneliese Eggert for the Convention memorial

Email David and Clint to see if there is any problem with pushing the elections for expiring Admin Board positions off to the Spring HOD

Remind teams at the Sept BOD meeting regarding timelines for sanctioning intra squad and virtual swim meets.

Report of Action Items Prior:

Draft R&R is currently being reviewed by the Governance subcommittee with the goal of presenting it to the Board of Directors at the September meeting.

Current/Short Term Goals: .

Medium/Long Term Goals: Once the R&R are finalized, to start on the P&P manual.

Additional Notes or Comments:

Cindy Rowland, Administrative Director (*Liaison to Finance, Investment, Audit, Camps & PC Admin BoR*):

Report of Recent Activities:

1. Meetings included LSC Leadership series (now moving to monthly), Athlete Leadership Summit Planning and Finance Committee Meeting.
2. Last two Saturdays mornings working with Mike Davis and Mike Picardo on the first online clinic for QSS group of parents on August 22.
3. Reviewed the final Grant Summary with Mary and she sent that out to the Task Force, next meeting is set for Aug 24.
4. Working on Eventbrite Registration for Athlete Leadership Summit, also working with Diana to finalize swag orders (cap, sticker and t-shirt) for attendees.
5. House of Delegates - do we need to have an election software or app for use if we aren't having elections? The only expiring terms are 2 on the Admin BOR and either extending or adding new coach reps - only coaches vote for that I think - so maybe we can conduct all of the HOD using the yes or no buttons in Zoom for voting on motions. Delegates can be designated in advance and we can identify them

Report of Action Items Prior:

Current/Short Term Goals: 1)

Medium/Long Term Goals: Virtual Athlete Summit and House of Delegates -

Additional Notes or Comments:

- Not renewing survey monkey - is there a more sophisticated survey we want to send out using survey monkey before our subscription expires.
 - Fundraising and Donations - next LSC Leadership Series is on adding revenue streams.
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Laurie Benton, Membership & Registration (*Liaison to DEI, SafeSport, Safety & Times Verification Officer*):

Report of Recent Activities: Registration is picking up. I'm processing all registration the same day it's received. Helping Clubs with Club Portals, getting new coaches certified and many other questions/problems. Started working on the re-registration packets/forms.

Working on convention and the re registration packets. Working on the forms to include

Report of Action Items Prior: Still dealing with USA Swimming on Convention items. I'm now part of the small committee for the Convention. The registration form should be posted today.

Current/Short Term Goals: Working on a FAQ page for Clubs & Registrars. Also working on simplifying the re-registration packets so they can be sent out electronically.

Medium/Long Term Goals:

Action Item

Additional Notes or Comments:

Diana Fetterman, Website Administration & Records (*Liaison to Athletes and Club Development*):
Report of Recent Activities:

Report of Action Items Prior: Update GroupMe with Athletes as they join for Grant Round 3, Still verifying last stragglers for submitted W9's for teams to make sure they matched SWIMS, Continue building database of Vendor Information vs. W9 Information for tax filings, Built "Save the Date" email for Athlete Summit, Athlete Summit Planning Call, Starting to post intrasquad meets

Current/Short Term Goals: Work on items for Athlete Summit, Add new athletes to Google Sheets as they submit applications, Re-do Athlete Rep Application, Give Laurie a list of current athlete reps to be entered into SWIMS, Create a team-specific club athlete rep form to be included in registration packets

Medium/Long Term Goals: Vern asked me to look for some more diverse pictures for our website. Go back and research and post Virtual JO Team Awards on the website. Working with the Athletes Committee.

Additional Notes or Comments: Don emailed to ask if we could do something for Rich Thornton

Annie Stein, Meet Management Coordinator (*Liaison to Scheduling, Senior & Age Group*):

Report of Recent Activities: First three meets sanctioned (TERA, BAC, TIDE). Varying degrees of thoroughness on part of host clubs and zones in regards to safety plan details. All have used the correct templates, submitted the requested information, and met requested deadlines. Each meet plans to run a slightly different format as well, which will be interesting in evaluating what is and is not working. I like to see the creativity coming out of the clubs in getting as many athletes as possible the opportunity to compete.

Report of Action Items Prior: Any further requirements needed in regards to adjustments to meet sheets after 2 week deadline? I want to be flexible as necessary, given that we are all in unknown territory in a lot of ways and it's been so long since anyone has hosted a meet (or reviewed a meet sheet) that there's bound to be a little rust at the beginning. I also don't want to end up constantly amending meet sheets at the last moment.

Current/Short Term Goals: Log newly sanctioned meets into OTS, review meet sheets as they are received. To get age group moving in the direction of setting deadlines for future meet

cancellation/adjustment (JO's, Far Westerns, 10 & U Champs, etc) What gives us the best chance to make adjustments as circumstances dictate? Would making a cancellation decision earlier allow for flexibility to create a competition opportunity that is more feasible?

Medium/Long Term Goals: 8 & Under Time Standards (have taken more of a back seat to the more pressing return to competition).

Additional Notes or Comments:

Jeane

tte Soe, Travel Coordinator, Apparel :

Report of Recent Activities: Report of Action Items Prior: On Furlough as of July 5, 2020 return TBD.

Current/Short Term Goals:

Medium/Long Term Goals:

Additional Notes or Comments:

Additional comments or other notes of importance:

Mary - Comments

Leo - Comments



PC STAFF MEETING MINUTES/ REPORTS

September 2, 2020, 10:00 am

Via remote video conference

Staff Attendance: Cindy Rowland [x], Laurie [x], Diana [X], Annie [x]

Board Member Attendance: David Cottam [x], Leo Lin [x], Mary Ruddell [x]

Others:

David Cottam, General Chair:

Report of Recent Activities:

Carlene and Julie Hardt from CARS will represent PC at an all-day Zoom meeting entitled "Leading to Make an Impact in your LSC."

I was notified by Denise Thomas that I had been selected as an LSC At-Large representative to the USA-S HOD. Laurie, do you have any clue as to what is going on?

ACTION ITEMS:

Report of Action Items Prior:

[X] Letter written letter to Don Bautista - will email today and send copies to Mary and Cindy

[X] Pictures of Ben Swiggett, Gary Hinderliter, Judith Szimidt, Anneliese Eggert sent to Denise for the Convention memorial. Denise confirmed receipt

[X] Emailed David and Clint to see if there is any problem with pushing the elections for expiring Admin Board positions off to the Spring HOD. Neither have any issues with elections being postponed until Spring HOD

[] Remind teams at the Sept BOD meeting regarding timelines for sanctioning intra squad and virtual swim meets.

[] Draft R&R is currently being reviewed by the Governance subcommittee with the goal of presenting it to the Board of Directors at the September meeting.

Current/Short Term Goals: .

Medium/Long Term Goals: Once the R&R are finalized, to start on the P&P manual.

Additional Notes or Comments:

Cindy Rowland, Administrative Director (*Liaison to Finance, Investment, Audit, Camps & PC Admin BoR*):

Report of Recent Activities:

1. Meetings included LSC Convention series (now moving to monthly), Athlete Committee Meeting and Grant Task Force Meetings.
2. Held clinic on August 22 with Mike. Went pretty well, we have some action items to break up material and make the presentation more interactive.
3. Round 3 grants have been decided, letter and notifications going out this week.
4. Event Registration for Athlete Leadership Summit is now open, shirts have been ordered, finalized cap logo and will order today.
5. Month end and Year end underway, with House of Delegates - do we need to have an election software or app for use if we aren't having elections? The only expiring terms are 2 on the Admin BOR and either extending or adding new coach reps - only coaches vote for that I think - so maybe we can conduct all of the HOD using the yes or no buttons in Zoom for voting on motions. Delegates can be designated in advance and we can identify them

Report of Action Items Prior:

Current/Short Term Goals: Email Grant notifications, Virtual Athlete Summit and House of Delegates set up

Additional Notes or Comments:

Medium/Long Term Goals: .

- Is the Board of Directors interested in pursuing a campaign for donations via online fundraising etc to help with the budget shortfall? Shall I investigate?

Laurie Benton, Membership & Registration (*Liaison to DEI, SafeSport, Safety & Times Verification Officer*):

Report of Recent Activities: Meet registration checks have started back up. Re-registration packets are being put together to send out. The Fall Athlete Registration Application has been posted. Working on the Club Application.

Report of Action Items Prior: Still dealing with USA Swimming on Convention items. I'm now part of the small committee for the Convention so there are several Zoom calls.

Current/Short Term Goals: Work on a FAQ page for Clubs & Registrars.

Medium/Long Term Goals:

Action Item

Additional Notes or Comments:

Diana Fetterman, Website Administration & Records (*Liaison to Athletes and Club Development*):

Report of Recent Activities:

Report of Action Items Prior: Update GroupMe with Athletes as they join for Grant Round 3, sent out email for Athlete Summit, attended Athlete Call, created 2 Athlete Surveys, worked on Athlete Summit swag, revised Athlete Rep application, reached out to Mike Davis to be added to the Officials Committee as staff liaison.

Current/Short Term Goals: Work on items for Athlete Summit, Will create a team-specific Athlete Rep application for each team that doesn't have a rep yet to go out in Laurie's registration packet, Help with HOD

items, Go back and research and post Virtual JO Team Awards on the website, adding new athletes to Google Sheets as they submit applications, work on hosting website account, update Travel Support Forms

Medium/Long Term Goals: Working with the Athletes Committee. Collect Class of 2021 NLIs at end of October, Vern asked me to look for some more diverse pictures for our website.

Additional Notes or Comments: Ask Laurie about results from intrasquads, Ask Annie about Time Standards

Annie Stein, Meet Management Coordinator (*Liaison to Scheduling, Senior & Age Group*):

Report of Recent Activities: No new meet sheets submitted (3 total sanctioned thus far). Have not heard much feedback yet from the first couple of meets other than general gratitude that meets are able to function in some form. Working on tying up loose ends in regards to MEFAP credits remaining from COVID canceled meets. Putting together list of clubs where MEFAP athletes owed credits swim, so they could potentially be credited towards their membership fees.

Report of Action Items Prior: All three sanctioned meets loaded into OTS.

Current/Short Term Goals: Review meet sheets as they are received. To get age group moving in the direction of setting deadlines for future meet cancellation/adjustment (JO's, Far Westerns, 10 & U Champs, etc) What gives us the best chance to make adjustments as circumstances dictate? Would making a cancellation decision earlier allow for flexibility to create a competition opportunity that is more feasible?

Medium/Long Term Goals: 8 & Under Time Standards (have taken more of a back seat to the more pressing return to competition).

Additional Notes or Comments:

Additional comments or other notes of importance:

Mary - Comments

Grants:Forty clubs were awarded a Round 3 Covid-19 grant. Debate is still open regarding TAHO Travel Support for winter meets: Toyota US Open (Atlanta) \$750 and Winter Juniors (Austin): \$540 At BOD there will be a motion from the Budget committee to temporarily decrease/suspend Travel Support. I will provide a copy of the changes once the motion is passed.

Draft Budget: Pacific is looking at a <\$125,980> loss for the first 6 months and an estimated <\$287,400> loss for the year. Trying to find ways to cut expenses w/o cutting the quality of our programs.

Storage: Need to look into cost cutting measures. Can we move and get a lower rate? Can we consolidate the officials gear storage with the storage in Concord?

Leo - Comments

Will be cancelling many upcoming LSC meets