



PACIFIC SWIMMING STAFF REPORT – JULY 2020

Recent Focus & Accomplishments:

- 1) Finalized all the Round 1 and Round 2 Grants, still working on verifying the final Safe Sport Recognition for clubs that applied for grants. Round 3 of Grants opened on July 6 and will run through July 31 with Aug 14 as the cut off for all information and supporting documents returned.
- 2) Reviewing the new LEAP program that USA Swimming is looking to deploy in early 2021. The latest requirements still continue to challenge LSCs to meet a very broad variety of needs in numerous ways, with a stronger commitment the recently adopted (or soon to be adopted again) by-laws.
- 3) Working with athletes on Leadership Summit Planning, will be doing more now that we've committed to all virtual events for that weekend.
- 4) Pacific held their second Town Hall Meeting on July 12. Materials for Round 3 grants were presented, along with survey results and Safe Sport information for clubs still trying to educate and achieve club recognition.
- 5) Staff have been working on projects: Laurie spent a lot of time working on reviewing all the coach certifications for each club and communicating problems or issues that needed to be resolved, plus processing new members since we started a new year in June instead of September, also working on Convention Registration. Diana has spent a lot of time working on the athletes' projects including assisting in the development of the Athlete Leadership Summit and reviewing all of the website for dead links or information that has changed or needed updated. Annie has been working on 8 and under time standards, return to competition meet director best practice/protocol/guidelines. All Meet Sheet Templates have been updated as well.
- 6) Staff has been meeting every 2 weeks. We made the difficult decision to furlough Jeanette until there is more work related to travel planning available or other demands.

Updates on Upcoming Activities:

- 1) HOD and Athlete Leadership Summit will be virtual due to the changing gathering precautions in our county.
- 2) July sanctions were allowed, but we are still determining if we will sanction any intersquad meets this month.
- 3) Still do not have much information on Convention, but please mark your calendars for September 25 and 26 for USA Swimming's HOD.

Considerations and other Notes:

- 1) Notes on staff meetings are posted on the website.