



## PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin ([secretary@pacswim.org](mailto:secretary@pacswim.org)) the Sunday prior to the next BOD meeting

**Committee:** Diversity and Inclusion

**Liaison to the Board:** Kent Yoshiwara

**Date of Last Meeting:** 10/22/2018

**Members Present:**

Lillian Bautista, Cynthia Le, Valarie Rudd, Veronica Hernandez, Marie Lin, Mike Piccardo, Laura Mitchell, Jivana Nagpal, Kent Yoshiwara

**Date of Next Meeting:** TBD

**Action Items Completed:**

- **Reports:**
- **Chairs report (Kent)** Reported on the WZ and USA Swimming activities. With changes at USA Swimming, there will be changes in the D&I programs at the Western Zone and USA Swimming. Announcements will be made Nov 1<sup>st</sup>. Veronica and Kent expected to be included in new role with USA Swimming and the Western Zone
- **Zone Reports:**
  - Zone 3 [Lillian] Reports that she presented info on the translations of forms that she worked on for the outreach registration and camp forms. She presented this info at the Zone 3 board meeting.
- **2018 Camp and Summit update [Veronica/Kent] -**
  - 7 Coaches signed up to staff this Camp
  - 32 athletes + 6 envelopes received today.
  - Karyn + 3 others have volunteered to assist with the camp support
  - Still working on the Bus
  - Guest speakers: Dr Brighid Dwyer, PhD, Byron Davis, and Jivana Nagpal (athlete)
  - Lillian to help out as the Camp and Summit photographer

**Action Items In-Progress / Pending:**

- **Oakland Unified School District Grant Request**
  - This grant request is unusual in that it is not submitted by a USA Swimming/Pacific Swimming Club.
  - This is a request from our local community. And as such, must be reviewed or approved by the Board of Directors. (this is our opportunity to show support outside of Pacific Swimming)
  - Local swimmers on Pacific Swimming clubs are impacted by the loss of a high school swim season.
  - Should we move forward with this request, we must be assured that any contribution will be earmarked for SWIMMING ONLY. And that any funding will not go to any other Sport, let alone the District. We will need to review and confirm this during the interview/presentation process.
- **QSS – Quicksilver Swimming –**
  - This request is based on swim lessons and combines swim lesson participants and swim team members. We need additional info and clarification, before we can consider this grant proposal.
  - Mike volunteered to contact Lucas to review and update the grant proposal.
  - Wait for additional info before inviting QSS to the interview meeting.
- **SAIL – Richmond Sailfish**
  - This request is predominantly equipment, and coaching clinic support. The amount might be reduced since all clubs are receiving a backstroke starting wedge from Pacific Swimming.
  - Committee agrees to inviting SAIL to the interview / presentation meeting.

- **OAK – Oaklantis**

- This is a swim lesson program. It is a continuation of their earlier program.
- The committee determined that this is a very successful program and that we should provide funding to assist this program continue to grow
- They have demonstrated growth in their program
- There are additional requirements developed by Brandon and Mike. Kent will look for the requirements and send them to Scott at Oaklantis
- Committee agrees to inviting OAK to the interview / presentation meeting.

**Announcements:**

**Questions for the Board / Larger Group:** Need direction from the Board on the funding for Oakland Unified School District, and funding from the “Foundation”

**Notes/ Other:** \_\_\_\_\_  
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**Committee:** Diversity and Inclusion

**Liaison to the Board:** Kent Yoshiwara

**Date of Last Meeting:** 11/07/2018

**Members Present:**

Veronica Hernandez, Jivana Nagpal, Kyle Kikuta, Karyn Kikuta, Kent Yoshiwara

**Date of Next Meeting:** TBD

**Action Items Completed:**

- **Presentations by Program representatives:**
  - **OUSD – Athletic Director Sonjha Phillips**
    - Swimming was cut from the program due to funding. Actually, all sports were cut.
    - Fall and Winter sports now supported by the Oakland Raiders
    - OUSD is also working with Title Nine for funding of swimming
    - Financial support can be earmarked for SWIMMING Only
    - Swimming population is similar to the diverse backgrounds of the school population
    - Swimming budget include \$2,250 for equipment, \$15,000 for Transportation. Buses are the largest expense for the program.
    - OUSD is requesting \$10,000 of the \$39,000 program.
    - Committee supports this program, and suggests funding from Pacific Swimming Foundation.
  - **SAIL – Richmond Sailfish John Schonder**
    - Committee supports this program, as the majority is equipment related.
    - Since Pacific Swimming is providing a starting wedge, the request is being modified to reflect this.
    - There was some discussion on the Coaches clinic for their own athletes to receive training as they learn to become coaches. And whether the cost might be carried by an Educational Grant. But this committee decided to fund the grant that includes the training for the SAIL coaches.
    - Total ask is \$1,225, and supported by the Diversity Committee.
  - **OAK – Oaklantis Scott Thompson**
    - This is a continuation of their successful swim school
    - the swim school is now up to 107 swimmers
    - the team is now over 150 swimmers
    - Additional requirements were developed by Mike and Brandon. Kent will get this info to Scott.
    - Swim Lesson program is \$39,132
    - Total ask is \$10,800 but with costs of the Camp/Summit anticipated to go over (this year) we will review the Camp/Summit cost before committing to the final dollar amount for the support of this swim lesson program.

**Action Items In-Progress / Pending:**

- **Next steps**
  - Need to check with Pacific Swimming on club status, for grant eligibility.
  - Present all approved programs for funding at the next Board meeting
  - Actual amounts to be determined once we have a better estimate on the Camp and Summit expenses

**Announcements:**

**Questions for the Board / Larger Group:** Need direction from the Board on the funding for Oakland Unified School District, and funding from the “Foundation”

**Notes/ Other:** \_\_\_\_\_  
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