



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Debbi Tucker (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity and Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 8/24/2017

Members Present:

Lillian Bautista, Sophia Harrison, Brandon Shi, Veronica Hernandez, Marie Lin, Karyn Kikuta, Kyle Kikuta, John Schonder, Kent Yoshiwara,

Date of Next Meeting: September

Action Items Completed:

- **Out Reach Membership Criteria -**
 - Reviewed the draft spreadsheet
 - Confirmed the removal of Social Security Disability Insurance, as a valid form on proof of financial need.
 - Next Steps. Send to the committee for final review.
 - Send to Laurie Benton and Diana Fetterman for posting to the web site
- **Translation Program:**
 - Once the Camp application and flyer are ready, we will send it out for translation into Spanish, Chinese, and Cambodian
 - Send the quotation to the Committee for approval before translating the documents
- **Individual Scholarships**
 - Agreement on the use of Federal Poverty Guideline, for the qualification into the Scholarship program
 - We will use the limits set by the 200% FPG for the individual scholarships

Action Items In-Progress / Pending:

- **Diversity Award –**
 - Need to select a Diversity Award recipient.
 - Due first week of September.
 - This award can go to an Organization or an individual.
 - Pacific Swimming does not have the criteria for this award. So, it is up to the committee.
- **Diversity and Inclusion Camp and Summit:**
 - Camp will be at Independence HS, in San Jose. Saturday October 21st
 - We will have a bus from SF / East Bay to SJ, and return. This will be for Athletes and Summit participants
 - Still looking for a couple more coaches
 - have received comments from the PC Diversity Task Force
- **Individual Scholarships –**
 - We Kent to re-write documents, and provide the committee with an update.
- **Raise Awareness –**
 - Set up a Table at Winter JO's and staff table with D&I Committee members
 - Lillian to lead
 - More info to develop this concept
 - Kent to look into Budget

Announcements:

- none

Questions for the Board / Larger Group: _____

Notes/ Other: _____
