



Pacific Swimming

2016 Spring - House of Delegates Meeting
Diversity and Inclusion Committee

Kent Yoshiwara – kyoshiwara@pacswim.org
5/7/2016

Overview

- Pacific Swimming
 - Programs
 - Camp
 - Grant Program
- Western Zone
- USA Swimming

Diversity & Inclusion

- Committee Members
 - Chair – Kent Yoshiwara
 - Zone 1N – Laura Mitchell
 - Zone 1S – Karyn Kikuta
 - Zone 2 – John Schonder/Veronica Hernandez
 - Zone 3 – Open - *looking for a representative*
 - Zone 4 – Valerie Rudd
 - Coaches Committee – Jon Pallesen
 - Senior Committee – Lehla Irwin
 - Age Group Committee – Joey Sementelli
 - Athlete Rep(s) – *looking for representatives*
 - At-Large – Marie Lin

Diversity & Inclusion

What are we doing?

- **NEW** PC Diversity Task Force
- Diversity Camp – Nov 5, 2016 Richmond
- Grant program – Spring & Fall
- Grant program – Seasonal Clubs
- Meet Reimbursement Program
- Outreach membership – (\$5 Reg)
- Fred Siegrist Diversity Scholarship (Assist with All Star team Co-Pays)
- WZ Diversity Camp - June 2016, Utah
- WZ Diversity Summit - June 2016, Utah

New - Diversity Task Force

- Open to all interested in diversity
- Consider joining this new group
 - Swim Parents,
 - Club Leaders,
 - Coaches
- Want to learn more?
- Have diversity ideas to share
- No experience necessary
- Contact Kent Yoshiwara
 - diversity@pacswim.org

Diversity & Inclusion

What are we about?

- Increase multicultural, ethnic, and socioeconomic diversity,
- Develop and administer programs,
- Include representation from many areas of the LSC,
- Evaluate funding proposals,
- Recommend programs to the Board of Directors

Diversity Camp and Summit

- MLK Pool San Francisco 2013, 2014, 2015



Diversity Camp – November 2015



Diversity Camp – November 2015



Diversity Summit - 2015



Diversity Summit - 2105



Diversity Camp – November 2016



Grants – Awarded 2010

- Carson City Tigersharks
- Fort Bragg Aquatics
- Oakland Undercurrent
- Monterey County Aquatics Team
- STARfish Aquatics

Grants – Awarded in 2011

- Oakland Barracuda
- Lake County Channel Cats
- Richmond Sailfish
- Mendocino Coast Sea Dragons
- Carson Tigersharks
- Oakland Tsunami
- MLK Blue Dolphins

Grants – Awarded in 2012

- Oakland Barracuda
- Richmond Sailfish
- Boys and Girls Club of SF STARFish
- Presidio Community YMCA of SF
- Oakland Undercurrent
- Northern Nevada Aquatics
- Carson Tigersharks
- MLK Blue Dolphins
- Oakland Tsunami

Grants – Awarded in 2013

- MLK Blue Dolphins
- Oakland Tsunami
- Boys and Girls Club of SF STARFish
- Oakland Undercurrent
- YMCA Pacific Aquatic Club
- Richmond Sailfish
- Carson Tigersharks

Grants – Awarded in 2014

- Oakland Undercurrent
- Richmond Sailfish
- Boys and Girls Club of SF STARFish
- YMCA Pacific Aquatic Club

Grants – Awarded in 2015

- Vallejo Aquatic Club
- Reno Aquatic Club
- Fort Bragg Aquatics
- Richmond Sailfish
- Carson Tigersharks
- Oakland Undercurrent
- Quicksilver Swimming
- SF Boys and Girls Club Starfish

Grants - 2016

- Spring Grant period Closed April 15
- Programs being evaluated
- Awards coming soon

Western Zone

Diversity and Inclusion Committee

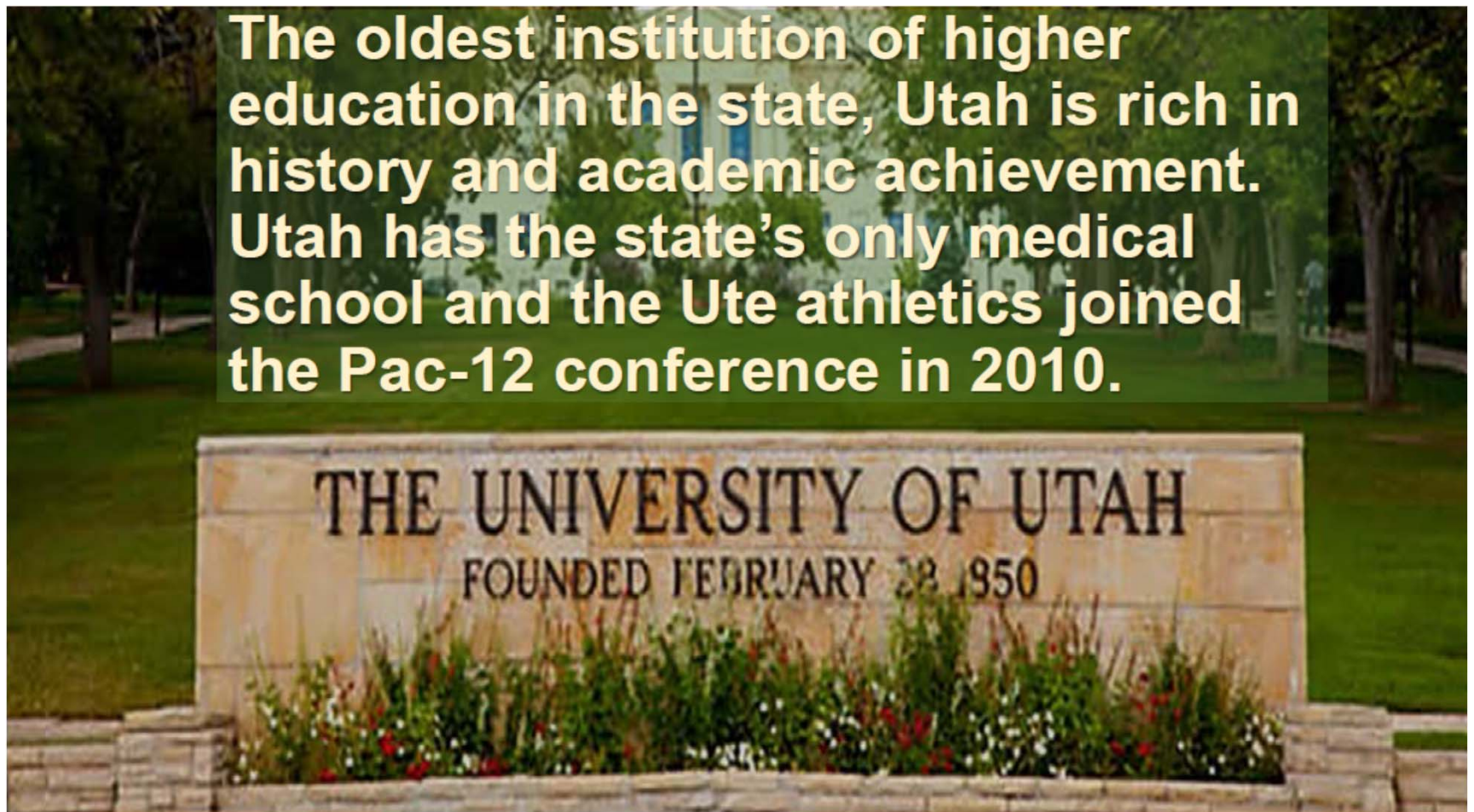
- Diversity and Inclusion Committee

Committee Members:	
Kent Yoshiwara PC (Chair)	Susan Huckleby MT
Wayne Sherman CO	Veronica Hernandez PC
Michael Jafari CA	Dane Wolfam PN
Gene Mielke OR	Sean Redmond SI
Audrey Bell UT	Virgil Chancy CA
Carri Oviatt UT	Lisa Dahl PN
Mike Ortiz NM	Ron Iwamoto HI

Western Zone – Diversity Camp

Site:

The oldest institution of higher education in the state, Utah is rich in history and academic achievement. Utah has the state's only medical school and the Ute athletics joined the Pac-12 conference in 2010.



Western Zone – Diversity Camp

Pool:

Ute Natatorium

- Home of the University of Utah swim team.
- It contains three pools:
 - A six-lane, 25-yard training pool
 - A eight-lane, 25-yard competition pool
 - And the newly refurbished 20x15 yard diving well.



Western Zone – Diversity Camp

Campus:

Campus

The University of Utah, located in Salt Lake City along the foothills of the Wasatch Mountains, serves over 31,000 students from across the U.S. and the world.



Western Zone – Diversity Camp

- Selected to represent Pacific Swimming
 - Selly Diallo
 - Elisabeth Balicanta
 - Kayla Craft-Williams
 - Adonis Thomas
- Selected to represent Pacific Swimming
 - Veronica Hernandez
 - John Schonder

Western Zone – Diversity Summit



USA Swimming

Diversity and Inclusion Committee

- Mission Statement
- To assist USA Swimming in creating a culture of inclusion and opportunity for people of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender, and sexual orientation.

USA Swimming

- Zone Diversity Coordinators meet in Chicago
 - Southern / Central / Eastern / Western



- Pacific Swimming Diversity highlighted on USA Swimming Online Coaches Clinic
 - 2015 LSC Funding Grant Programs
 - 2016 LSC Diversity Camps / Under represented Athletes

Pacific Swimming - Diversity

- Questions/Comments
- Contact -
 - Kent Yoshiwara diversity@pacswim.org